

## Improve our understanding of and response to companion needs

Project	Project Sponsors	Jan 2018	July 2018	Jan 2019	July 2019	Jan 2020	July 2020	Jan 2021	July 2021	Jan 2022	July 2022	National Council Response & Notes
<b>Ideas Innovation Lab</b>												
Design an ideas platform to promote creative issues, build collaborative methods across distances, and profile ways of working that have traction.	Warwick Fulton, President Canberra/ Goulburn  Cassandra Ashton, GM Operations QLD											Support. NC notes that if such an initiative is operationalised in advance of the next Congress, it could be used to facilitate innovation-focused engagement with the membership in preparation for gathering face to face. Project plan to include support for Vincentians in using the platform.
<b>Flexible Volunteering</b>												
Develop a volunteer program that can provide access to short-term, low commitment and flexible volunteering opportunities with a simple induction process to attract people looking to serve, but who have other commitments occupying their time.	Claire Victory, Chair NMMAC  Cathryn Moore, Chair NYT											NC supports project. Project approach to be considered by NMMAC and NYT.
<b>Listen to Our Companions (Vinnies Café)</b>		Review scope of project and make recommendation to National Council in July 2018										
Create spaces in which our companions are listened to and we, as an organisation, learn from them (This may include trial of a 'café' style meeting space for its members and companions to interact, potentially in a Vinnies store).	To be confirmed  Mario Trinidad, SVDP SA											NC proposes to reconsider this proposal in light of the original HMW: How might we create spaces in which our companions are listened to and we, as an organisation, learn from them?
<b>Companion Connect</b>		Review scope of project and make recommendation to National Council in July 2018										
Create a digital resource that helps companions find Society recommended services in their local area, based on the type of need being requested.	Pat Garcia, Vice President Housing and Homelessness  Mario Trinidad, SVDP SA											NC is aware that similar platforms are already in use in some areas. NC supports exploration of an initiative that would meet a real need in this way.

## Develop our members

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<b>Emerging Young Vincentian Leaders Program</b>												
Develop a nationally recognised youth leadership program that gives young Society members a chance to be accredited in certain skills/areas.	Cathryn Moore, Chair NYT  Frank Brassil, Treasurer National Council											NC supports this proposal and considers it highly desirable. NC further notes that the National Youth Team is developing a project along these lines, titled 'Emerging Young Vincent Leaders Project' and this will be the focus of this proposal.
<b>21st Century Leadership</b>												
Develop a leadership program for both emerging and established leaders in the Society. This program would allow natural leaders to create initiative in the Society, while building skills in those who desire more guidance for the role.	Claire Victory, Chair NMMAC  Julie Fewster, SVDP VIC											NC supports project. Initial project scope should include a review of the Vincentian Leadership Program, and consider opportunities to expand the Program throughout Australia.
<b>Upskilling Members to better meet needs of our companions (RTO)</b>												
Upskill members and volunteers to provide better support for the Society's companions (Consider becoming a Registered Training Organisation).	Claire Victory, Chair NMMAC  Margaret Gearon, Deputy President VIC											NC proposes to reframe this proposal to one of 'Upskilling members and volunteers to respond to new forms of poverty'. This would be focused on induction and development opportunities, with the potential to consider becoming a RTO in future. Project approach to be considered by NMMAC and should build on the suite of existing tools that NMMAC has already identified, and how to make them more accessible to members.

## Develop our members cont.

Project	Project Sponsors	Jan 2018	July 2018	Jan 2019	July 2019	Jan 2020	July 2020	Jan 2021	July 2021	Jan 2022	July 2022	National Council Response & Notes
<b>Coaching for Society Roles</b>												
Create a Society coaching program targeting different groups to identify ways each group can better experience each other's role in the Society.	Cathy Beaton, President SA  Leo Tucker, SVDP NSW											NC supports the proposal in principle, but recommends that its name be changed to better reflect its role in 'Building bridges in the Society'. Project approach to be considered by a working group representative of members, volunteers, staff and members in leadership roles
<b>Spiritual Mentoring</b>												
A network of spiritual advisors that can support all volunteers/ members to grow their spiritual intelligence while they deliver the Society's services.	Claire Victory, Chair, NSAC  Fr Nino, SVDP WA											NC supports project. Project approach to be considered by NSAC.
<b>Conference Connect</b>												
Create a pairing program for conferences to foster growth across distances, learning from each other and building new ways of tackling local issues. This bridges gaps between conferences by sharing information, ideas and even people.	Pending allocation											NC supports project. Two states to pilot an approach to connections for interested conferences, with support from NMMAC. Lessons from pilot could then be picked up by other states.

## Build our long term future

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<b>Declaration for the Future</b>												
Create a manifesto of core values, beliefs and attitudes that aligns the Society around a refreshed perspective of why people engage with it.	Pat Garcia, Chair National Marketing Committee  Anneloes de Graeff, National Manager Strategic Marketing											NC supports project. Project plan to be developed ahead of consultation with NC and members.
<b>Vinnies Voice Box</b>												
Engage in more public relations and content strategy to tell powerful stories of social change. Look to include podcasting, live streaming and video blogs to tell stories of struggle and solution.	John Falzon, CEO, National Council  Anneloes de Graeff, National Manager Strategic Marketing											NC supports project. Project approach to be considered by NMC.
<b>Using Big &amp; Small Data</b>												
Formation of a national 'data' steering committee to decide on best practices and address emerging issues and risks.	John Falzon, CEO National Council  Pat Gracia, Vice President Housing and Homelessness  Jack de Groot, CEO NSW											NC supports the concept of a steering committee. NC further proposes that key deliverables of the committee include: national membership database; change management; approaches to building positive cultures around data collection by members. To be led by CEOs group, reporting to NC. Project approach to be considered by CEOs.
<b>Collective Impact Framework</b>												
A 'Collective Impact Framework' with a centralised infrastructure and approach to tackle a deeply entrenched and complex social problems. Build partnerships with government, business, philanthropy, non-profit organisations and community to achieve significant and lasting social change through a collective effort.	Cathryn Moore, Chair NYT  Cathy Beaton, President SA											NC supports this goal, recognising that it is ambitious and will require specialist expertise. As first step, CEOs group to develop a proposed approach, including consultation with relevant external academic and practitioner experts, for consideration by NC and further engagement with members.